

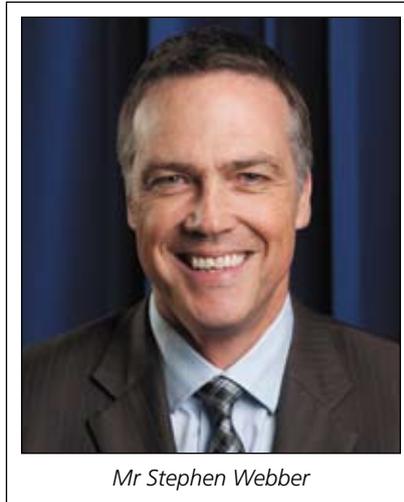


From the Headmaster

Following Mr Kevin Lange's decision to retire, a review of several of the leadership positions in the School was undertaken, with changes made to position titles and job descriptions. These changes have been implemented to provide greater clarity about key responsibilities, accountabilities and strategic leadership.

Mr Clayton Massey has been appointed to the position of **Head of Senior School** and as such has responsibility for the leadership and operation of the Senior School (Years 7-12), in a similar way to the Head of Preparatory School for Years K-6.

Mrs Julie Harris joins us from Christ Church Grammar School to take the position of **Director of Teaching and Learning** (previous title was Deputy Headmaster: Curriculum) with the focus of the role being leadership of pedagogical professional development, curriculum development and student learning across the entire School (K-12).



Mr Stephen Webber

Mr Graham Lawson will continue to have responsibility for leadership of the Year 7-9 Catalyst program. To better reflect this role his title will change from Assistant Deputy Headmaster: Curriculum to **Director of Catalyst**.

Mr Peter Benzie provides direct support to the Head of Senior School and is responsible for managing a large amount of the organisational structure of the day to day running of the Senior School. As such his title will change from Senior Master to **Assistant Head of Senior School**.

With the retirement of **Geoff Hickling**, Mrs Tamara Laurito has moved into the Registrar's role, bringing significant experience in enrolment processes.

All of these staff members have a wealth of educational leadership experience and in the following section they outline further aspects of their roles and provide information regarding their backgrounds and interests. I am delighted that we have attracted and retained staff of the highest calibre who will lead the School with distinction during this exciting period of development and growth in our history.

Mr Stephen Webber
Headmaster

Head of Senior School • Mr Clayton Massey

Mr Clayton Massey is the new Head of Senior School.

Formerly the Deputy Headmaster (Curriculum), the Head of the Catalyst Project and Head of English at Guildford Grammar School, Clayton has been recruited to the position of Head of the Senior School.

With twenty-five years' experience in education, two decades of that time in boys' boarding schools, Clayton possesses a wealth of knowledge and experience in boys' education. He has held an extensive range of roles over this time, spanning academic, pastoral, sporting, co-curricular and boarding positions. He has also established a local, national and international profile, having offered his knowledge and insight at numerous teaching, learning and leadership forums and conferences. Clayton holds a Bachelor of Education degree as well as a Masters Degree in Educational Leadership. He is in the final year of Doctoral studies at the University of Western Australia.

His doctoral thesis illustrates how boys' schools have a unique opportunity to teach young men skills for success at school, and in life beyond the school gates.

The architect of Guildford Grammar School's Catalyst curriculum, Clayton has an established reputation for improvement within our community, with the academic status of the School having progressed significantly under his curriculum stewardship. Whilst he is not obsessed with league tables or simplistic school comparisons, Clayton is passionate about pushing boys to achieve their personal best. He believes this is what Guildford Grammar School is all about; the partnership between School, parents and staff to achieve the very best for every young man.

Clayton is excited about his new position and he and his wife, Jennifer, will move to Guildford early in Term Three. "Those of us who know Guildford Grammar School appreciate that this is an exceptional place; it's a strong, connected community



Mr Clayton Massey

but it is also a place where individuals are respected and unique talents are fostered. This was the belief behind the Catalyst curriculum, and it will be the guiding principle behind my leadership of the Senior School. I am delighted to serve the community in my new capacity as Head of Senior School".

Director of Teaching and Learning • Mrs Julie Harris

Mrs Julie Harris is the new Director of Teaching and Learning.

Mrs Harris has taught Science for nearly 20 years. She has a Bachelor of Science with Honours in Zoology and Psychology, a Masters in Education and is starting the final year of a PhD at the University of Western Australia. Her career has involved a variety of educational roles in England, New Zealand and Perth. These include lecturing in education, leading Science departments and an active involvement in the TEE/WACE examinations process in Western Australia.

Julie started teaching in a co-educational context and has chosen to spend nine of the last ten years specialising in teaching boys. Her most recent role as the inaugural Director of Pedagogy at Christ Church Grammar School involved coaching teachers on an individual basis to enhance learning in classrooms. She also worked with heads of department and co-ordinators to inform leadership practice and influence professional development for staff at a whole school level.

Mrs Harris' role encompassed mentoring graduate teachers in their first year



Mrs Julie Harris

of teaching, and liaising with teacher training institutions to co-ordinate and oversee the placements of pre-service teachers. Her recent interests have involved exploring boys' motivation, culminating in the publication of 'The Christ Church Pedagogy'. Highlights of her work included facilitating weekend workshops to support parents keen to involve themselves with their sons'

learning at home, and implementing processes in school to support boys' organisation and studying.

As the mother of a daughter in Year 3 and a teenage son, Mrs Harris has enjoyed making first hand comparisons of educational theory and practice. She notes that "many boys have a natural tendency to be minimalistic in their approach to learning. Input from their teachers and parents is often required to help them realise that effort on their part will be necessary if they are to achieve success". Her guiding belief is that teachers matter because it is their high expectations, hard work and positive relationships which have a profound influence on students' lives.

As a key member of the Strategic Leadership Team, the Director of Teaching and Learning role involves specific responsibilities for the day to day organisation of the curriculum and ensuring high quality teaching and learning. Mrs Harris is very much looking forward to her new role at Guildford Grammar School.

Director of Catalyst • Mr Graham Lawson

Mr Graham Lawson has had a change of title, assuming the position of Director of Catalyst.

This newly titled role reasserts the mission and focus of both Mr Lawson and all staff involved in our Junior Secondary program. Catalyst at Guildford Grammar School will continue to focus on engaging students in exciting and challenging learning experiences, equipping students with the skills and knowledge they need to succeed in their Senior years and beyond. Mr Lawson will continue to administer elective selection and be the ongoing point of contact for students in Year 7 through to Year 9.

"Ultimately, we want our students to exit Catalyst with a love of learning and an ongoing desire to exceed their known potential. I am confident that our Catalyst curriculum, supported by an amazing group of dedicated and passionate staff, will have a lasting impact on your son's learning experience."

Graham Lawson's teaching career in education spans 16 years. After leaving school to begin an apprenticeship as a motor mechanic, Graham soon realised his interest in cars was more suited to that of a hobby, being overshadowed by a keen interest in working with young people. This interest was recognised and supported by an inspirational high school teacher.

Since Graduating from the University of Western Australia with a Bachelor Degree in Physical and Health Education and Diplomas in Education and Human Resource Management, Graham's teaching experience includes time working abroad teaching integrated learning programs to primary and middle year students in Japan, leading a Health and Physical Education department at a large Catholic College and supporting boarding students in the senior years in the role of Boarding Coordinator at Wesley College. Prior to commencing at Guildford Grammar in School 2010, Graham was involved in the development of an offsite learning program designed



Mr Graham Lawson

to re-engage adolescent boys in their learning, a first of its kind in Western Australia.

Recognising early in his career the strong link that exists between student engagement and their desire for choice and relevance in their learning experiences, Graham was drawn to Guildford's Catalyst program and the exciting learning experience it affords students.

Assistant Head of Senior School • Mr Peter Benzie

Mr Peter Benzie has 35 years teaching experience, teaching in large metropolitan Senior High Schools and country district High Schools. He has also lectured at university in the School of Science and Technology at Edith Cowan University. Peter holds a Bachelor of Education and a Masters in Arts (Technology) from Ball State University in Indiana, United States of America.

Peter was originally appointed as Head of Technology and Design at Guildford Grammar School and subsequently moved into administration as the Senior Master, now known as Assistant Head of Senior School.

Peter coordinates the day to day running of the School in collaboration with the Head of the Senior School. He also works closely with staff, particularly new staff, on the pastoral care of our students. He has a reputation for being firm but fair with students; he is a good listener and appreciates the funnier side of life's journey.

Peter is a passionate supporter of all that is Guildford Grammar School, especially the students, both in the classroom and on the sporting field. He is excited about the changes ahead and is looking forward to an exciting future for the School.



Mr Peter Benzie

Registrar • Mrs Tamara Laurito

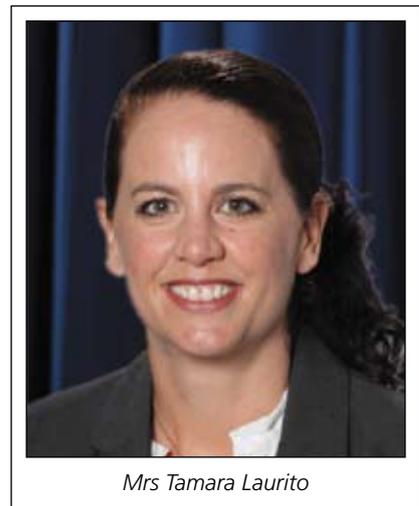
Tamara Laurito is married to John and is a proud mother of three beautiful children, Joshua 12, Bethany 10 and Chelsea 8. She enjoys many outdoor pursuits, reading and is a keen cooking enthusiast.

Prior to starting her family, Tamara embarked on a career in the Human Resource field, working in varied roles, starting as a Receptionist before moving into recruiting Secretarial and Industrial employees and Executive Recruitment for a variety of sectors, over a period of seven years.

Following a short period at home with her family, Tamara commenced working

at Newman College. She worked at the College for eight years in a variety of roles. She was the Registrar of the College for two and a half years, managing a student body of over 1900 students and waitlists across all year levels.

Tamara joined Guildford Grammar School in 2010, commencing in the role of Admissions Assistant. Whilst at the School she has enjoyed working with staff and has enjoyed introducing families to Guildford Grammar School. She is excited about her future in the role as the Registrar, continuing to increase the profile of our School in the wider community.



Mrs Tamara Laurito

Important Dates, Term 3

Tuesday 24 July	School starts for all students
Wednesday 25 July	Career Expo
Thurs, Fri, Sat 9, 10, 11 August	Senior Drama Production of Grease
Thursday 23 August	Father's Day Big Breakfast (Senior School)
Saturday 1 September	FOSS Medieval Dinner
Friday 7 September	Preparatory School Dad's Big Breakfast
Friday 22 September	Music Gala Night
Friday 28 September	Last day of term